



Smt. B. K. Shah Medical Institute & Research Centre

CONSTITUENT INSTITUTE OF SUMANDEEP VIDYAPEETH
AN INSTITUTION DEEMED TO BE UNIVERSITY



Internal Complaint Committee (S.B.K.S.M.I. & R.C. & Dhiraj Hospital)

Aim: - The committee is formed to handle sexual harassment at the work place

Objectives:-

1. To take care of gender equality.
2. To maintain women's rights.
3. To deal with the complaints regarding sexual harassment.
4. To solve the case with proper counseling and proper disciplinary action.
5. The committee takes action against substantiated allegations of sexual harassment
6. The committee may make recommendations to the competent authority

Composition of Committee

Sr.No.	Name	Designation	Position	Contact Number
1	Dr. Bakul Javadekar	Dean	Chairman	9925014448
2	Dr. Arti Shah	Professor & Head	Member	9925047880
3	Dr. Kishor Chauhan	Professor & Head	Member	9426761107
4	Dr. Rashmi Mahajan	Professor & Head	Member Secretary	9227676607
5	Dr. Lakhan Kataria	Professor & Head	Member	9974009181
6	Dr. Shruti Brahmbhatt	Professor & Head	Member	9409421526
7	Dr. Piyush Patel	General Manager	Member	9898714271
8	Dr. B.R.Solanki	RMO	Member	8980803768
9	Mrs. Ekta Patel	Purchase Executive	Coordinator	7600901236
10	Dr. Sunita Nambiyar	Social Worker	Member	9898699181
11	Ms. Shailavee Prajapati	ANS	Member	6351373551

Responsibilities

- The committee raises awareness about the rights and obligations under the Act.
- The committee helps create an environment that encourages filing complaints.
- The committee helps the complainant make and record their complaint.
- The committee conducts an inquiry and takes action as per the Act.
- The committee extends the time limit for filing a complaint if it is satisfied that the circumstances prevented the complainant from filing within the time limit.


Dean

S.B.K.S.M.I. & R.C.

